



Burlington Police Department

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MICHAEL R. KENT
CHIEF OF POLICE

BURLINGTON, MA POLICE DEPARTMENT MINIMUM QUALIFICATIONS FOR THE POSITION OF POLICE OFFICER

Candidates must meet the following minimum qualifications in order to be appointed as a police officer to the Burlington Police Department. The qualifications include:

1. Be a U.S. citizen (by birth or naturalization);
2. Be at least 21 and no older than 35 as of the date of the written examination;
3. Possess a valid Massachusetts driver's license (or obtain one within 6 months of appointment);
4. Possess a High School Diploma or G.E.D. certificate (preference may be given to those candidates that have a college degree, military experience or combination);
5. Be a non-smoker
6. Candidates may not have any felony convictions or equivalent convictions that would be a felony in Massachusetts;
7. Have a strong character background;
8. Must have the ability to pass (or has successfully completed) the Massachusetts Criminal Justice Training Academy in order to achieve basic certification as a police officer;
9. Must be able to obtain a Massachusetts Class A License to Carry a Firearm;
10. All candidates for appointment to the position of Burlington Police Officer shall have any disqualifying tattoos, body art, brands or scarifications of any type removed prior to appointment. For the purpose of this rule only those tattoos, body art, brands or scarifications that are visible when the candidate is dressed in the Department's summer duty uniform must be removed. Attempts to disguise, cover-up or, otherwise keep any such tattoos, body art, brands or scarifications from view shall not satisfy the requirements of this rule.
11. Be willing and able to meet the duties and obligations of a Burlington Police Officer as described in the attached job description.

All candidates must understand that these basic, minimum qualifications do not guarantee candidates an offer of employment. All candidates will be assessed for their fitness for the position through an entire selection process.

THE TOWN OF BURLINGTON IS AN EQUAL OPPORTUNITY EMPLOYER