



TOWN OF BURLINGTON  
DEPARTMENT OF PUBLIC WORKS

# CATCH BASIN CLEANING 22S-421-0043

**This is an unofficial Bid Spec. If this document is used to submit a bid then you must submit your contact information to Lisa Matarazzo at 781-270-1640 or [lmatarazzo@burlington.org](mailto:lmatarazzo@burlington.org) in order to be added to the bidders list.**

Department of Public Works  
Highway Division  
25 Center Street  
Burlington MA 01803  
(781) 270-1676

April 2022

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## INVITATION TO BID

### ANNUAL SUPPLIES AND SERVICES CONTRACT – CHAPTER 30B

The Town of Burlington, MA Department of Public Works invites sealed bids for Catch Basin Cleaning will be received by DPW/Engineering, Town Hall, 25 Center Street, Burlington, Massachusetts, 01803 until 10:00 AM; April 4, 2022 and will be publicly opened and read aloud at such time.

- Specifications and bid forms are available on the Towns website at [www.burlington.org](http://www.burlington.org) on the DPW page under Projects.
- Specifications and bid forms may be obtained at the DPW/Engineering, 25 Center Street, Burlington, Massachusetts, 01803 after March 21 2022 between 8:30 AM and 4:00 PM for a non-refundable reproduction cost of \$25.00.
- A bid bond of five (5) percent is required.
- This project is bid according to MGL 30B.
- Prevailing wage shall be paid per MGL 149 SECT. 26-27D

## SCOPE OF WORK

### CATCH BASIN CLEANING

1. The Contractor shall clean catch basins, as directed by the Superintendent of Highway Division, or his designee, in the Town once during the year between June 1st and October 30<sup>th</sup>.
2. The Basin Cleaning Program will be coordinated with the Sweeping Program so that the basins are cleaned only in areas that have already been swept.
3. Equipment used by the Contractor will be maintained by him/her and shall be kept in good operating condition.
4. The Contractor will dump all debris removed from the catch basins at a dump site provided by the Town.
5. The Contractor will report finding damaged catch basins to the Superintendent of Highway Division or his designee.

The work to be done under this contract shall consist of removing the accumulated dirt, refuse and other debris from each catch basin, the gutter mouth of curb inlets, and disposing of the materials removed. Drainage manholes are considered catch basins in this contract.

The Contractor shall in each case remove the grate, clean the catch basin, including scraping the sides of the basin, to the satisfaction of the inspector, and carefully reinstall the grate. The catch basin shall be considered clean when the remaining material in the catch basin is not more than four (4) inches in depth, if leveled.

Before reinstalling the grates, the rims or seats shall all be cleaned so that they fit properly in place. Immediately upon replacing the grate the Contractor shall paint a dot on a corner of the grate location, the color to be selected by the Highway Superintendent or his designee.

During the operation, care shall be taken by the Contractor not to damage the grate, frame, catch basin, pipe or curbing. If damage is caused by the negligence of the Contractor, the damaged parts shall be satisfactorily repaired or replaced at his own expense.

No cover shall be removed until immediately preceding cleaning. No uncovered catch basin shall be left unattended at any time. Covers shall be replaced immediately after cleaning.

If the Contractor is required to drive his equipment on an unpaved area, in order to clean a specified catch basin he will not be liable for any damage caused to the unpaved area by his equipment.

The material removed from the catch basins shall be transported immediately to the dump site in trucks that will not spill the material along the roadway. Any material falling on

the roadway shall be cleaned up at Contractor's expense. The daily starting time may vary depending on the section of town where the work is being done. Cleaning in heavy traffic areas shall be done prior to 7:00 AM or after 3:30 PM.

Whenever the Superintendent or his designee calls the Contractor because of an emergency, regardless of cause, the Contractor must respond with a basin cleaner and experienced operator. Failure of the contractor to respond when called for emergencies could be reason to terminate the contract.

The Contractor must own a minimum of two (2) catch basin cleaners have a full time year round facility and staff capable of handling day to day operations and covering emergencies at any time.

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## INSTRUCTIONS TO BIDDERS

### 1. Receipt and Opening of Bids

The Town of Burlington, Massachusetts, herein called the Owner, acting by and through its Department of Public Works, will receive sealed bids for the service of Catch Basin Cleaning at the **DPW/Engineering Division, Town Hall Annex, 25 Center Street, Burlington, MA 01803** as specified in the invitation for Bids at which time bids will be publicly opened and read.

Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified will not be considered. The bidder agrees that this bid shall be good and may not be withdrawn for a period of thirty (30) days, Saturdays, Sundays, and legal holidays excluded, after opening the bids.

### 2. Location and Work to be done

The Location of the Work to be done is described in Scope of Work and Schedule.

### 3. Preparation of Bid

Each bid must be submitted on the prescribed form. All blank spaces for bid prices must be filled in, in ink or typewritten, in both words and figures.

Each bid must be submitted in a sealed envelope bearing on the outside **the name of the bidder, his address, and endorsed with the name of the project.**

If forwarded by mail, **the sealed envelope containing the bid must be enclosed in another envelope addressed as specified in Receipt and Opening of Bids.**

The following sections must be completed as part of the bid package:

- Form of General Bid
- Acknowledgement of Addenda, if any
- Bid Form
- Total Bid Price
- Contractor Reference
- Contractor Certification

### 4. Bid Opening Procedure

The following list of requirements shall apply to each filed bid. Bids not meeting all the requirements for timeliness and security will be rejected without opening; bids not meeting signature and addenda requirements will be rejected prior to checking of bid amounts.

Bids shall be filed at the place and before the time specified as the bid opening date.

Properly executed bid security shall be placed in a sealed envelope and shall be attached to the outside of the envelope containing the bid.

Bid signatures will be checked.

The total dollar amount of each bid will be read, and the three apparent lowest bids will be selected for further consideration. These three apparent low bids will be read aloud for the benefit of the other bidders and the bid opening procedure will be closed. All those present at the bid opening may arrange a time to examine all bids after the bid opening and after the reading of the three apparent low bids.

5. Ability and Experience of Bidder

No award will be made to any bidder who cannot satisfy the Owner that he has sufficient ability and experience in this class of work and sufficient capital and plant to enable him to complete the work successfully within the time named. The Owner's decision or judgment on these matters will be final, conclusive, and binding.

**Bidder shall have a minimum of five (5) years' experience and have completed satisfactorily five (5) jobs within that time of similar size and scope.**

**All Subcontractors shall have a minimum of five (5) years' experience and have completed satisfactorily five (5) jobs within that time of similar size and scope.**

The Contractor must submit with his bid proposal a list of five (5) jobs which he has successfully completed, giving the name and the address of these projects so they can be investigated prior to the award of the contract.

The Owner may make such investigations as he deems necessary, and the bidder shall furnish to the Owner, under oath if so required, all such information and data for this purpose as the Owner may request.

6. Condition of Work

Each bidder must familiarize himself fully with the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his obligation to furnish all material and labor necessary to carry out the provisions of his Contract. Insofar as possible the Contractor, in carrying out his work, must employ such methods or means as will not cause any interruption of or interference with the work of any other Contractor.

7. Addenda and Interpretations

No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally. All information given to bidders other than by means

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April 4, 2022 10:00 AM*

of the plans, specifications, or by addenda, as described below, is given informally and shall not be used as the basis of a claim against the Owner.

Every request for such interpretation should be in writing addressed to the **Engineering Division, Town Hall Annex, 25 Center Street, Burlington, MA 01803** and to be given consideration must be received at least seven (7) days prior to the date fixed for the opening of bids. Any and all such interpretations and any supplemental instructions will be in the form of written addenda to the Contract Documents. Failure of any bidder to receive any such addendum or interpretation shall not relieve such bidder from any obligation under this bid as submitted. All addenda so issued shall become part of the Contract Documents.

8. Laws and Regulations

The bidder's attention is directed to the fact that all applicable State laws, municipal ordinances, and the rules and regulation of all authorities having jurisdiction over construction of the project shall apply to the Contract throughout, and they will be deemed to be included in the Contract the same as though herein written out in full.

9. Information Not Guaranteed

All information given in the Contract Documents relating to subsurface and other conditions, natural phenomena, existing pipes, and other structures is from the best sources at present available to the Owner. All such information is furnished only for the information and convenience of bidders and is not guaranteed.

It is agreed and understood that the Owner does not warrant or guarantee that the subsurface or other conditions, natural phenomena, existing pipes, or other structures encountered during construction will be the same as those indicated in the Contract Documents.

It is further agreed and understood that no bidder or Contractor shall use or be entitled to use any of the information made available to him or obtained in any examination made by him in any manner as a basis of or ground for any claim or demand against the Owner or the Engineer, arising from or by reason of any variance which may exist between the information made available and the actual subsurface or other structures actually encountered during the construction work, except as may otherwise be expressly provided for in the Contract Documents.



10. Bid Security

Each bid must be accompanied by a BID BOND, CASH, or, CERTIFIED CHECK, payable to the Town, in the amount stated in INVITATION TO BID. Such checks may be returned to all except the three (3) lowest responsible and responsive bidders within five (5) days, Saturday, Sundays, and legal holidays excluded, after the opening of bids, and the remaining checks will be returned promptly after the Owner and the accepted bidder have executed the Contract, or if no notice of intent to award has been presented to the selected contractor within thirty (30) days, Saturdays, Sundays and holidays excluded, after the date of the opening of bids, upon demand of the bidder at any time thereafter.

The said amount is fixed and agreed upon by and between the Contractor and the Owner because of the impracticability and extreme difficulty of fixing and ascertaining the actual damages the Owner would in such event sustain, and said amount is agreed to be the amount of damages which the Owner would sustain and said amount shall be retained from time to time by the Owner from current periodical estimates.

11. Right to Reject Bid

The Owner reserves the right to waive any informality or reject any and all bids and alternate bids, should the Owner deem it to be in the public interest to do so.

The Owner also reserves the right to reject the bid of any bidder that the Owner considers to be unqualified based on the criteria set forth in Article 5 herein.

12. Time for Completion

The bidder must agree to commence work and to fully complete the project within the time limit stated in SPECIAL CONDITIONS.

13. Comparison of Bids

In the event that there is a discrepancy in FORM OF GENERAL BID between the lump sum or unit prices written in words and figures, the prices written in words will govern.

14. Rule for Award of Contract

The Contract will be awarded to “the lowest responsible and responsive bidder” for the Total Price Bid pursuant to General Laws Chapter 30B as amended. Such a bidder shall possess the skill ability and integrity necessary for the faithful performance of the work, shall be able to furnish labor that can work in harmony with all other elements of labor employed, or to be employed, in the work, and shall otherwise comply with all applicable provisions of law. Bidder shall execute formal agreement within ten (10) days of the Notice of Award.

15. Statutes Regulating Competitive Bidding

Any bid that does not comply with the provisions of Massachusetts General Laws Chapter 30B, as amended, need not be accepted and the Owner may reject every such bid.

16. Wage Rates

Prevailing Wage Rates as determined by the Commissioner of Department of Labor and Industries under the provision of the Massachusetts General Laws, Chapter 149, Section 26 to 27G, as amended, apply to this project. It is the responsibility of the contractor, before bid opening to request if necessary, any additional information on Prevailing Wage Rates for those trades people who may be employed for the proposed work under this contract.

State schedules of Prevailing Wage Rates will be made available by the Owner.

17. Bid Items Not Guaranteed

The successful bidder is not guaranteed all items or the total bid price under this contract. Bidders must understand that like items will be bid under other contracts specifically packaged as one complete project. The successful bidder has no right to similar items bid under other projects. The Town Engineer will specify where and when this contract will be applied to undertake a particular improvement.

18. Contract Duration

This contract will be held in effect for one (1) year. The Town of Burlington acting through its Town Administrator, reserves the right to extend this contract for up to two additional one (1) year periods to provide the services and/or materials at the unit prices bid, as appears in the best interest of the Town of Burlington, assuming the Contractor agrees to the extension.

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**FORM OF GENERAL BID**

Bid of \_\_\_\_\_ (hereinafter called “Bidder”)\*

(\_\_\_\_) a corporation, organized and existing under the laws of the state of \_\_\_\_\_.

(\_\_\_\_) a partnership

(\_\_\_\_) a joint venture

(\_\_\_\_) an individual doing business as \_\_\_\_\_

To the Town of Burlington, Massachusetts (hereinafter called “Owner”).

Gentlemen:

The bidder, in compliance with your invitation for bids, having examined the Contract Documents and being familiar with all of the conditions surrounding the construction of the proposed project including the availability of materials and labor, hereby propose to furnish all labor, materials, and supplies, and to construct the project in accordance with the Contract Documents within the time set forth in the agreement, and at the prices stated below. These prices are to cover all expenses incurred in performing the work required under the Contract Documents, or which this proposal is a part.

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\*Insert corporation, partnership or individual as applicable.

**ADDENDA**

Bidder acknowledges receipt of the following addenda:

No. \_\_\_\_\_ Dated: \_\_\_\_\_

No. \_\_\_\_\_ Dated: \_\_\_\_\_

No. \_\_\_\_\_ Dated: \_\_\_\_\_

No. \_\_\_\_\_ Dated: \_\_\_\_\_

No. \_\_\_\_\_ Dated: \_\_\_\_\_

**BID FORM**

**BASE BID\***

<b>Item</b>	<b>Estimated Quantity</b>	<b>Unit Price</b>	<b>Item Total</b>
Catch Basin Cleaning	2800	\$ _____ ea	\$ _____
		<b>Total</b>	<b>\$ _____</b>

\* Base bid shall be basis for award.

Total Price in words: \_\_\_\_\_

COMPANY \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE# \_\_\_\_\_

**TOTAL BID PRICE**

Total Price Bid: \$ \_\_\_\_\_

Bid Price in  
Words: \_\_\_\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

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## CONTRACTOR REFERENCES

The undersigned offers the following information as evidence of his qualifications to perform the work as bid upon according to all the requirements of the plans and specifications.

1. Have been in business under present name for \_\_\_\_years.
2. The names and addresses of all persons interested in the bid (if made by a partnership or corporation) as Principals are as follows:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(Attach supplementary list if necessary)

3. The bidder is requested to state below what work of a similar character to that included in the proposed contract he has done, and give references that will enable the Owner to judge his experience, skill and business standing (add supplementary page if necessary).

#	Completion Date	Project Name	Contract Amount	Reference Name	Telephone No.
1					
2					
3					
4					
5					

4. Bank reference \_\_\_\_\_

(Name)

\_\_\_\_\_

(Bank)

\_\_\_\_\_

(Address)

(Telephone No.)

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## CONTRACTOR CERTIFICATION

### NON-COLLUSION

I certify under penalties of perjury that this bid or proposal has been made and submitted under good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

### TAX COMPLIANCE

Pursuant to Massachusetts General Law Chapter 62C, Section 49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

### LABOR HARMONY / OSHA 10-HOUR

I will furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work, and all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health administration that is at least 10 hours in duration.

Signature: \_\_\_\_\_  
(Person Signing Bid)

\_\_\_\_\_  
(Name of Business)



**AGREEMENT**

THIS AGREEMENT, by and between the party of the first part, the Town of Burlington, hereinafter called "OWNER", acting herein through its Town Administrator, and the party of the second part hereinafter called "CONTRACTOR".

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the OWNER, the CONTRACTOR hereby agrees with the OWNER to commence and complete the project described by these bid documents hereinafter called the project, for the sum of the contract price and all extra work in connection therewith, under the terms as stated in the Contract Documents; and at his (its and their) own proper cost and expense to furnish all the materials, supplies, machinery equipment, tools, superintendence, labor, insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in FORM OF GENERAL BID, GENERAL CONDITIONS, Contract Documents as prepared by the Owner.

IN WITNESS WHEREOF, the parties to these presents have executed this contract.

\$ \_\_\_\_\_  
Contract Price

AGREED:  
Town of Burlington

\_\_\_\_\_  
Town Administrator Date

Contractor

\_\_\_\_\_  
Contractor Date

Company  
Name: \_\_\_\_\_

Address: \_\_\_\_\_

In accordance with M.G.L. C. 44, Section 31C, this is to certify than an appropriation in the amount of this contract is available therefore and that the Town Administrator has been authorized to execute the contract and approve all requisitions and change orders.

\_\_\_\_\_  
Town Accountant Date  
Account Number \_\_\_\_\_

*Catch Basin Cleaning 22S-421-0043  
April 4, 2022 10:00 AM*

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## **SPECIFICATIONS**

### **GENERAL INFORMATION**

- A. The Contractor selected will have to meet all minimum requirements of this proposal.
- B. The Town has approximately 2,800 catch basins and manholes, and shall require a specific number to be cleaned under this contract.
- C. Penalties will be assessed for breakdowns or failure to maintain the catch basin cleaning schedule. A one (1) hour grace period will be provided in the event of a breakdown. If the Contractor fails to repair or replace the machine within the hour, a twenty-five dollars (\$25.00) per hour penalty for each hour lost beginning from the first hour of the breakdown shall be assessed. The grace period of one (1) hour can only be used three (3) times in any given month. If a Contractor breaks down more than three (3) time during the month, all lost time during the month will be assessed as a penalty. Failure to complete the catch basin cleaning schedule on time will be cause for the Department to assess a penalty of two hundred and fifty (\$250.00) per day.

### **EQUIPMENT SPECIFICATIONS AND REQUIREMENTS**

#### **A. CATCH BASINS CLEANING**

- 1. The Contractor must supply sufficient equipment to clean the catch basins in the Town once a year within the five (5) month period specified by the Town.
- 2. Basin Cleaners are to be the orange peel type and/or vactor capable of cleaning basins to within four inches (4") of the bottom.
- 3. Basin Cleaners must be kept in good operating condition and kept that way throughout the life of the contract.

#### **B. REGISTRATION AND INSURANCE**

- 1. All equipment must be properly registered and insured in accordance with the Motor Vehicle Laws of the Commonwealth of Massachusetts and as specified in this contract.

#### **C. PROOF OF OWNERSHIP**

- 1. The successful bidder must have proof of ownership or a signed lease for a minimum of two (2) catch basin cleaners for the duration of the contract for the equipment required to fulfill the contract.

**OBLIGATION OF TOWN TO CONTRACTOR**

The Town will provide space in a Town yard for storage of the equipment. It will not however, assume any liability for any damages from whatever cause.

**OBLIGATION OF CONTRACTOR TO TOWN**

1. The contractor will maintain the frequency of catch basin cleaning as agreed upon as close as possible, subject to severe weather conditions such as heavy rain, extreme cold, and snow. To this end the contractor must have back-up equipment available to him/her in the event of breakdown.
2. The Contractor must have a supervisor or foreman available to direct operations. This supervisor or foreman will report to the Highway Superintendent or his designee any problems as well as give progress reports.
3. The Contractor must show by past performance that he is capable of performing a contract of this magnitude and must enclose a list of other contracts he has completed in other cities and towns.
4. The Contractor agrees not to sublet or assign this contract in whole or in part without the approval or the authorization of the Highway Superintendent. However, nothing contained in this agreement shall create any contractual relationship between a subcontractor and the Town.

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## INSURANCE

Contractor shall provide insurance as specified below:

### GENERAL LIABILITY

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Includes:

- Comprehensive form
- Premises/Operations
- Underground Explosion & Collapse

Hazard

- Products / Completed Operations
- Independent Contractors
- Broad From Property Damage
- Personal Injury

Each Occurrence	\$1,000,000
Aggregate	\$2,000,000

### Automobile Liability

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Includes:

- All Owned Vehicles
- Hired Vehicles
- Non-owned Vehicles

Bodily Injury & Property Damage Combined	\$1,000,000
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### Workers Compensation & Employers Liability

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- As Required by State of Massachusetts

Each Accident	\$100,000
Bodily Injury by Disease (Policy Limit)	\$500,000
Bodily Injury by Disease (Each Employee)	\$100,000

### Additional Insurance / Requirements

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- The Town of Burlington Shall be named as Additional Insured



CHARLES D. BAKER  
Governor

KARYN E. POLITO  
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA  
Secretary  
MICHAEL FLANAGAN  
Director

**Awarding Authority:** Town of Burlington

**Contract Number:** 22S-421-0043

**City/Town:** BURLINGTON

**Description of Work:** Catch Basin Cleaning and Removals

**Job Location:** Burlington MA

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Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
  - An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
  - The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
  - All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
  - The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
  - Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
  - Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
  - Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
  - Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
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<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
<b>Rental of Equipment - East</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2021	\$37.05	\$13.41	\$0.00	\$0.00	\$50.46
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2021	\$37.12	\$13.41	\$0.00	\$0.00	\$50.53
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2021	\$37.24	\$13.41	\$0.00	\$0.00	\$50.65
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2021	\$51.38	\$14.00	\$0.00	\$0.00	\$65.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2021	\$51.38	\$14.00	\$0.00	\$0.00	\$65.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2021	\$50.83	\$14.00	\$0.00	\$0.00	\$64.83
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2021	\$52.38	\$14.00	\$0.00	\$0.00	\$66.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2021	\$33.69	\$14.00	\$0.00	\$0.00	\$47.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$68.70	\$9.40	\$0.00	\$0.00	\$78.10
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$49.07	\$9.40	\$0.00	\$0.00	\$58.47
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$73.60	\$9.40	\$0.00	\$0.00	\$83.00
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2020	\$103.05	\$9.40	\$0.00	\$0.00	\$112.45
For apprentice rates see "Apprentice- PILE DRIVER"						
FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2021	\$51.38	\$14.00	\$0.00	\$0.00	\$65.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2021	\$33.69	\$14.00	\$0.00	\$0.00	\$47.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2021	\$51.38	\$14.00	\$0.00	\$0.00	\$65.38

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - OPERATING ENGINEERS - Local 4**

**Effective Date - 12/01/2021**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$28.26	\$14.00	\$0.00	\$0.00	\$42.26
2	60	\$30.83	\$14.00	\$0.00	\$0.00	\$44.83
3	65	\$33.40	\$14.00	\$0.00	\$0.00	\$47.40
4	70	\$35.97	\$14.00	\$0.00	\$0.00	\$49.97
5	75	\$38.54	\$14.00	\$0.00	\$0.00	\$52.54
6	80	\$41.10	\$14.00	\$0.00	\$0.00	\$55.10
7	85	\$43.67	\$14.00	\$0.00	\$0.00	\$57.67
8	90	\$46.24	\$14.00	\$0.00	\$0.00	\$60.24

**Notes:**

**Apprentice to Journeyworker Ratio:1:6**

LABORER	12/01/2021	\$41.18	\$9.10	\$0.00	\$0.00	\$50.28
LABORERS - ZONE 1	06/01/2022	\$42.18	\$9.10	\$0.00	\$0.00	\$51.28
	12/01/2022	\$43.18	\$9.10	\$0.00	\$0.00	\$52.28
	06/01/2023	\$44.18	\$9.10	\$0.00	\$0.00	\$53.28
	12/01/2023	\$45.43	\$9.10	\$0.00	\$0.00	\$54.53

**Apprentice - LABORER - Zone 1**

**Effective Date - 12/01/2021**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.71	\$9.10	\$0.00	\$0.00	\$33.81
2	70	\$28.83	\$9.10	\$0.00	\$0.00	\$37.93
3	80	\$32.94	\$9.10	\$0.00	\$0.00	\$42.04
4	90	\$37.06	\$9.10	\$0.00	\$0.00	\$46.16

**Effective Date - 06/01/2022**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$25.31	\$9.10	\$0.00	\$0.00	\$34.41
2	70	\$29.53	\$9.10	\$0.00	\$0.00	\$38.63
3	80	\$33.74	\$9.10	\$0.00	\$0.00	\$42.84
4	90	\$37.96	\$9.10	\$0.00	\$0.00	\$47.06

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER (HEAVY & HIGHWAY)	12/01/2021	\$41.18	\$9.10	\$0.00	\$0.00	\$50.28
LABORERS - ZONE 1 (HEAVY & HIGHWAY)						

**Apprentice - LABORER (Heavy & Highway) - Zone 1**

**Effective Date - 12/01/2021**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.71	\$9.10	\$0.00	\$0.00	\$33.81
2	70	\$28.83	\$9.10	\$0.00	\$0.00	\$37.93
3	80	\$32.94	\$9.10	\$0.00	\$0.00	\$42.04
4	90	\$37.06	\$9.10	\$0.00	\$0.00	\$46.16

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$23.48	\$14.00	\$0.00	\$0.00	\$37.48
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$28.44	\$14.00	\$0.00	\$0.00	\$42.44
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$0.00	\$0.00	\$64.83
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$36.88	\$13.41	\$0.00	\$0.00	\$50.29
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POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$0.00	\$0.00	\$65.38
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$0.00	\$0.00	\$65.38
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$0.00	\$0.00	\$47.69
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$0.00	\$0.00	\$64.83
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.34	\$13.41	\$0.00	\$0.00	\$50.75
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SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.63	\$13.41	\$0.00	\$0.00	\$51.04
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TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$0.00	\$0.00	\$64.83
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.92	\$13.41	\$0.00	\$0.00	\$51.33
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VAC-HAUL/CATCH BASIN CLEANING TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.34	\$13.41	\$0.00	\$0.00	\$50.75
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Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.