



# TOWN OF BURLINGTON

## Treasurer & Collector's Office

Brian P. Curtin  
Treasurer/Collector

### SCHOOL EMPLOYEES PAYROLL DEDUCTIONS

Date: October 29, 2019

To: All Eligible Employees and Retirees

From: Brian P. Curtin, Treasurer/Collector

### HEALTH INSURANCE RATES EFFECTIVE JANUARY 1, 2020

	MONTHLY			Percentage	
	Employee Share	Town Share	Total Premium		
<b>Blue Care Elect PPO 3% Increase</b>					
Individual	563.48	563.48	1,126.96	50.00%	50.00%
Family	1,510.12	1510.13	3,020.25	50.00%	50.00%
<b>BX/BS HMO BLUE Deductible 3% Increase</b>					
Individual	281.74	657.38	939.12	30.00%	70.00%
Family	755.08	1761.85	2,516.93	30.00%	70.00%
<b>HARVARD PILGRIM Deductible 3% Increase</b>					
Individual	247.65	577.85	825.50	30.00%	70.00%
Family	628.12	1465.63	2,093.75	30.00%	70.00%
<b>HARVARD PILGRIM HSA PLAN **NEW**</b>					
Individual	189.00	441.00	630.00	30.00%	70.00%
Family	504.00	1176.00	1,680.00	30.00%	70.00%

### LISTED BELOW ARE THE RATES PER SCHOOL PAYROLL CHECKS

	21 PAYS		22 PAYS		23 PAYS		26 PAYS	
	Emp	Town	Emp	Town	Emp	Town	Emp	Town
<b>Blue Care Elect Preferred PPO</b>								
Individual	321.99	321.99	321.99	321.99	293.99	293.99	270.47	270.47
Family	862.93	862.93	862.93	862.93	787.89	787.89	724.86	724.86
<b>BX/BS HMO BLUE Deductible</b>								
Individual	160.99	375.65	160.99	375.65	146.99	342.98	135.23	315.54
Family	431.47	1006.77	431.47	1,006.77	393.95	919.23	362.44	845.69
<b>HARVARD PILGRIM Deductible</b>								
Individual	141.51	330.20	141.51	330.20	129.21	301.49	118.87	277.37
Family	358.93	837.50	358.93	837.50	327.71	764.67	301.50	703.50
<b>HARVARD PILGRIM HSA PLAN **NEW**</b>								
Individual	108.00	252.00	108.00	252.00	98.61	230.09	90.72	211.68
Family	288.00	672.00	288.00	672.00	262.96	613.57	241.92	564.48

Our Anniversary Date is January 1, 2020. Open Enrollment begins November 1, 2019. Anyone interested in changing plans may do so at this time only. Once you have signed up for a particular plan, you are not allowed to change providers until the next Open Enrollment.

**All change forms must be in the Treasurer's Office by Friday, November 15, 2019 in order to make payroll changes. Benefit premiums are taken out of your check a month in advance. (Example-December payroll deductions pay for January premiums.)**

Our health care reimbursement company is called [Benefit Strategies](#). You will be receiving your health reimbursement checks from them.

**Flex spending Applications must be turned in by Thursday, December 5, 2019.**

**Our dental provider is Altus. Plan designs have remained the same for 2020. If you wish to remain on your current dental plan you do not need to do anything.**

NCPERS Life Insurance: Open Enrollment from November 1st through November 27, 2019. This is available only to active members in Middlesex Retirement.

**If you have any questions regarding your benefits please call the Benefits Office at x1623**