



**TOWN OF BURLINGTON**  
*Treasurer & Collector's Office*

Brian P. Curtin  
Treasurer/Collector

**TOWN EMPLOYEE  
WEEKLY PAYROLL DEDUCTIONS**

Date: October 29, 2019

To: All Eligible Employees and Retirees

From: *BPC* Brian P. Curtin, Treasurer/Collector

**HEALTH INSURANCE RATES AND PLANS EFFECTIVE JANUARY 1, 2020**

**3% Increase on Blue Care Elect**  
**3% Increase on Network Blue New England**  
**3% Increase on Harvard Pilgrim Best Buy**

|  | Weekly<br>Employee | Weekly<br>Town | Monthly<br>Employee | Monthly<br>Town | Total<br>Premium | Employee<br>Share | Town<br>Share |
|--|--------------------|----------------|---------------------|-----------------|------------------|-------------------|---------------|
| <b><u>BLUE CARE ELECT PPO</u></b>              |                    |                |                     |                 |                  |                   |               |
| Individual                                     | 140.87             | 140.87         | 563.48              | 563.48          | 1,126.96         | 50.00%            | 50.00%        |
| Family   | 377.53             | 377.53         | 1,510.12            | 1,510.13        | 3,020.25         | 50.00%            | 50.00%        |
| <b><u>NETWORK BLUE NEW ENGLAND HMO</u></b>     |                    |                |                     |                 |                  |                   |               |
| Individual \$1,000 Deductible                  | 70.43              | 164.35         | 281.74              | 657.38          | 939.12           | 30.00%            | 70.00%        |
| Family \$2,000 Deductible                      | 188.77             | 440.46         | 755.08              | 1,761.85        | 2,516.93         | 30.00%            | 70.00%        |
| <b><u>HARVARD PILGRIM BEST BUY</u></b>         |                    |                |                     |                 |                  |                   |               |
| Individual \$1,000 Deductible                  | 61.91              | 144.46         | 247.65              | 577.85          | 825.50           | 30.00%            | 70.00%        |
| Family \$2,000 Deductible                      | 157.03             | 366.41         | 628.13              | 1,465.63        | 2,093.75         | 30.00%            | 70.00%        |
| <b><u>HARVARD PILGRIM HSA Plan **NEW**</u></b> |                    |                |                     |                 |                  |                   |               |
| Individual \$3,000 Deductible                  | 47.25              | 110.25         | 189.00              | 441.00          | 630.00           | 30.00%            | 70.00%        |
| Family \$6,000 Deductible                      | 126.00             | 294.00         | 504.00              | 1,176.00        | 1,680.00         | 30.00%            | 70.00%        |

Our Anniversary Date is January 1, 2020. Open Enrollment begins November 1, 2019. Anyone interested in changing plans may do so at this time only. Once you have signed up for a particular plan, you are not allowed to change providers until the next Open Enrollment.

**All change forms must be in the Treasurer's Office by Friday, November 15, 2019 in order to make payroll changes. Benefit premiums are taken out of your check a month in advance. (Example-December payroll deductions pay for January premiums.)**

Our health care reimbursement company is called [Benefit Strategies](#). You will be receiving your health reimbursement checks from them.

**Flex spending Applications must be turned in by Thursday, Dec 5, 2019**

**Our dental provider is Altus. Plan designs have remained the same for 2020. If you wish to remain on the same dental plan you do not need to do anything.**

NCPERS Life Insurance: Open Enrollment from November 1st through November 27, 2019. This is available only to active members in Middlesex Retirement.

**If you have any questions regarding your benefits please call the Benefits Office at x1623**